Coalition of Retired Employees (CORE) Member Meeting July 10, 2023 Meeting Minutes Annual Insurance Information Meeting Fort Worth Botanic Garden – 10:30 a.m.

Committee Members in Attendance: Committee Appointments in Attendance:

Alison Letnes - 2nd Vice President
Marolee Lunsford – Secretary

Alison Letnes - Membership
Joel Carranza - Communications

Deborah Duke – Treasurer Yolanda Gonzalez – HBAC Representative

Marsha Anderson – Past President

Absent: Carol Brown – 1st Vice President and Program Chair

<u>Guests/Speaker:</u> Joanne Hinton – CFW HR Benefits Manager

Holly Moyer - CFW HR Assistant Director

Debby Smith – CFW HR Analyst

10:30 a.m. Welcome – Past President Marsha Anderson welcomed those in attendance. Marsha had all share a moment of silence in honor of the passing of CORE's President, Karen Van Leuvan, on June 11, 2023. Karen will be missed.

Marsha stated that CORE does not have a succession plan so we need members to volunteer for leadership roles. Marsha will also be stepping down from the Retirement Fund Board as Place 7 Trustee. Karen had qualified to run to fill Marsha's place as did Kara Shorur, another retiree. However, with Karen's passing the position is now unopposed and Kara Shuror, who also qualified to run, will become the new Place 7 Trustee. Unfortunately, our President did not know she had qualified to run before her passing.

Marsha stated that the current retirees' pension and health benefits plans are in good order including overtime being included into current pension calculations. The DROP program has increased from five to six (6) years. She added that pension plans are divided into three categories depending on the criteria that is met by the employee at the time of retirement.

Marsha further stated that the Fund lost \$600 million in assets or 18% of the Fund. She ended by reiterating that CORE has a healthy account and membership, but we need additional leaders to come forward to ensure CORE's ability to serve our members.

CORE Member Meeting July 10, 2023 cont'd:

Treasurer's Report: No Treasurer's Report given due to insurance presentation. **Membership Report:** No Membership Report given due to insurance presentation.

Alison Letnes introduced CFW Human Resources staff making a presentation on Insurance 2024. Joanne Hinton, HR Benefits Manager, first stated that this year the CFW had to make a request for proposal (RFP). She stated that there will probably be an increase in premiums for 2024. For under 65 retirees Accolade support group is working well as is Medicare Advantage for retirees over 65. Medicare has reduced premiums again and Medicare retirees can now go to health centers. There are many programs for our 65 and under retirees regarding things like weight loss, diabetes, Hello Heart, Teladoc, etc. She stated that the 457 Plan may be changing and there is also an RFP out for dental and vision coverage. She stated that the annual Health, Safety and Benefits Fair will be held October 18, 2023 at Will Rogers.

There was then a questions and answer period with many members participating getting their questions answered by HR staff in attendance.

There were 60 people in attendance including three CFW HR employees. Alison closed by stating the next CORE meeting would be held the second Monday in September at 10:30 a.m. at the Como Community Center. A presentation will be given by 60 and Better. Being no further discussion, the meeting was adjourned.

Minutes respectfully submitted by,

Marolee Lunsford, CORE Secretary